

To Whom It May Concern,

I am pleased to recommend Chase Hilgeman for any opportunity within the engineering field. During his time as an intern with us, he consistently demonstrated the qualities that set apart a promising engineer: diligence, curiosity, and a readiness to take on new challenges.

With two years of engineering coursework already applied in real-world situations, he quickly grasped technical concepts and showed strong problem-solving instincts. He has taken initiative in expanding his technical skill set, including learning PTC Creo for 3D modeling and applying it effectively in support of our engineering projects. In addition, he has demonstrated a strong understanding of lean principles, using them to analyze product flow and contribute meaningful improvements to our factory's production processes.

He asks thoughtful, well-focused questions that reflect both preparation and genuine interest in understanding the full scope of a task. His work ethic is exceptional; he approaches every assignment with care, accuracy, and a commitment to doing things the right way. Chase has shown clear potential to grow into a highly capable engineer. I am confident he will be an asset to any team that values initiative, reliability, and continuous learning.

Sincerely,

Mike Hulscher

Senior Mechanical Process Engineer

Daktronics, Inc.